



Copper Canyon Fire & Medical District

26B West Salt Mine Road Camp Verde, AZ 86322, 928-567-9401

JOB ANNOUNCEMENT

Copper Canyon Fire & Medical District (CCFMD) is currently accepting applications for the position of full-time Firefighter Paramedic. CCFMD is looking to establish a lateral firefighter hiring list of individuals who are interested in joining our growing organization. The Fire Chief may use the established list to fill current and future vacancies.

CCFMD is a combination fire / EMS agency that provides fire suppression, EMS, technical rescue, wildland, hazmat, fire prevention and many other services to the residents of the Camp Verde, Rimrock, Lake Montezuma, and McGuireville.



Compensation and Benefits

Wage Range: \$15.35 - \$20.02 base hourly wage Step 1 - 10 (additional \$2.25 / hour for Paramedic stipend, \$6,552 annually); approximately \$45,897 - 59,860 annually base salary Step 1 - 10 or approximately \$52,449 - 66,412 annually for paramedic Step 1-10. Successful applicants can bring up to four (4) years of experience into the current pay scale (verified by current employer or PSPRS).

Copper Canyon Fire and Medical District offers a premium benefits package that includes:

- 48/96 Work Schedule
- Paid Vacation and Sick Leave.
- Life insurance coverage for the employee.
- Health, dental, and vision coverage for employee and dependents.
- Health Reimbursement Account.
- Public Safety Personnel Retirement System.
- Post-Employment Health Plan (PEHP).
- Cell phone stipend.
- Holiday pay.
- Uniform allowance.
- Annual physicals.

Minimum Qualifications

To perform the job successfully, an individual must be able to satisfactorily perform each essential duty as listed in the job description. The applicant must also meet the following minimum qualifications:

- Minimum of 18 years old.
 - High school diploma or equivalent.
 - Arizona Firefighter I and II certification.
 - Currently employed with a fire/EMS agency or employed within the last six (6) months.
 - Current State of Arizona Paramedic certification.
 - Completion of NIMS 100, 200, 700, and 800.
 - Hazmat First Responder Operations qualified.
 - Valid Arizona unrestricted driver's license or able to obtain.
 - Must be able to read, write and speak the English language.
- Must be able to pass a physical examination, background check, and other pre-employment screening.

Desired Qualifications

- Associates Degree in fire science or other job related field
- Bilingual - English/Spanish
- NIMS 300 or 400

Application Process

Applications will be accepted at the Copper Canyon Fire & Medical District Administration office until 4:00 pm on December 1, 2022. Applications are available on the Employment page on the District's website at www.ccfmd.az.gov or in person at 26B W. Salt Mine Road, Camp Verde, AZ 86322.